

## Frequently Asked Questions Equity and Inclusion Training

***What is Equity and Inclusion Track training?*** The National Drug Court Institute (NDCI), in partnership with the Office of National Drug Control Policy (ONDCP), developed the Equity and Inclusion training program for jurisdictions interested in addressing Standard II. This training is designed to expand knowledge and incorporate procedures to help courts address disparities and bias to improve program outcomes.

***What are the benefits of attending the Equity and Inclusion training program?*** Bring your team and expand your knowledge by learning how to serve your system's justice-involved diverse populations and needs. Learn tools to collect data, analyze your data and concepts for improving your program outcomes.

***How are the training sessions facilitated?***

NDCI utilizes CVENT Virtual Hub. A CVENT link and registration information for the session will be sent to the Point of Contact for each team member to register.

***How will applications be selected?*** Applicants must be operational treatment courts.

- Each selected team must provide pre-training data
- Meet scheduled deadlines to provide requested materials
- Complete the online evaluation tool
- Each team must identify a contact person to serve as the liaison between NDCI and their team
- Agree to have ALL core team members (judge, prosecuting attorney, defense attorney, coordinator, probation officer, law enforcement officer, and treatment provider) present during the entirety of the 1-day training.

If your teams can not agree to these conditions, we will be unable to provide the training.

***How will jurisdictions be notified?*** NDCI will send you an email notification of acceptance.

***When are these training scheduled?*** The dates for the training are on the NDCI website.

***Who from each team is required to participate in the Equity and Inclusion training program?***

To participate in the training, each jurisdiction must identify a minimum of seven individuals representing the following disciplines to form a treatment court planning team:

- Drug court coordinator
- Judge
- Prosecutor
- Defense counsel
- Treatment provider
- Community supervision representative
- Law enforcement

- Key stakeholders' representatives from other programs in the criminal justice system (HOPE, etc.)

***My jurisdiction has been accepted to receive Equity and Inclusion training. Now what?*** Upon acceptance into the training program, each participating team member must commit to the following:

- Meet scheduled deadlines to provide requested materials
- Identify a contact person to serve as the liaison between NDCI and their team

***Where will the Equity and Inclusion training take place?*** Virtual

***When will the Equity and Inclusion agenda be available?*** A link to the draft agenda is available on the training webpage.

***How many days is the onsite training?*** One day.

***How much does this training cost?*** There are no direct costs associated with the training.

***Who do I contact for more information about the Equity and Inclusion Training program?***

Carolyn Hardin

Chief of Training and Research

571-384-1864

**chardin@nadcp.org**